

Continuous Improvement Manager

DEPARTMENT: Operations	Location: Statesville West or Cannon Falls
REPORTS TO: VP Seals & Extrusions Operations	FLSA STATUS: Exempt

POSITION PURPOSE:

- Initiates and facilitates lean improvement programs and activities.
- Responsible for leadership and development of programs that educate teammates about lean concepts that lead to the identification, development, and implementation of improvements at all the Seal & Extrusion operations. Typical improvement activity results in improved safety, productivity, quality, and cost reductions.
- Provide CI activity support to the all the Seal & Extrusion operations facilities. May be required to provide assistance to other AmesburyTruth facilities

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Directs and facilitates the ongoing lean improvement process through the use of techniques such as Kaizen, 5'S, TPM, Kanban, Policy Deployment, etc.
- Provides lean improvement orientation and on-the-job training for teammates and ensures that the responsibilities are defined and understood, and oversees the lean projects.
- Teach others to lead improvement efforts, including training on effective tools for successful project leadership.
- Identify ongoing lean improvement training needs and assist with developing and implementing the required training.
- Ensure that appropriate safety and ergonomic processes and methods are being utilized.
- Identify needs relating to improvements in safety/ergonomics and assist in developing and implementing solutions to these issues.
- Establish metrics to monitor financial savings as compared to established goals and targets.
- Develop and maintain annual value stream mapping efforts, CI plans, and calendars.
- Provide support to external customers in support of all the Seal & Extrusion operations value added initiatives.

KNOWLEDGE / SKILLS / ABILITIES:

- Ability to engage a cross-functional team towards a desired outcome.
- Strong change management skills to include the practical implementation of Lean Manufacturing Principles and Concepts.
- Problem analysis and problem resolution at both a strategic and functional level.
- Excellent written and verbal communication skills.
- Strong leadership, problem solving and analytical skills.
- Ability to organize and plan use of time and people effectively and efficiently.

QUALIFICATIONS / PRIOR EXPERIENCE:

- BS, BA or similar degree with an emphasis in manufacturing, or equivalent is desired
- Full working knowledge of Lean Concepts with demonstrated success
- Six Sigma experience is a plus
- Proven analysis and presentation skills including use of common tools such as Microsoft Word, Excel, and PowerPoint
- Minimum of 5 years manufacturing experience preferred

WORK ENVIRONMENT/OTHER REQUIREMENTS:

- Must be able to use normal office equipment (scanner, printer, copier, computer)
- Must be able to talk/hear/sit for prolonged periods of time
- Must be able to Travel Domestically & Internationally

The above statement reflects the general details considered necessary to describe the principal functions of the job identified, and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

If interested in applying, please submit resume to Portia Phifer at pphifer@amesburytruth.com by February 24th.